



# Sugar Creek Bible Camp Annual Meeting February 23, 2025 2 PM Retreat Center - Shalom Room

## *Created to Be*

*"I praise you, for I am fearfully and wonderfully made.  
Wonderful are your works; that I know very well."*

*-Psalm 139:14*

*2024 Summer Camp Theme*



*"Where all generations encounter Christ,  
experience God's grace,  
and are empowered by the Holy Spirit  
to go forth in faith!"*

Christ-Centered . . . Spirit Led . . . Bible Fed . . . Sugar Creek

# Your Ministry Impact: 2024 in Numbers

Your support for Sugar Creek Bible Camp makes a lasting difference for kids, families, and churches! You teach skills for faith & life to strengthen their connections to your church through fun, Christ-centered adventures. Youth face big new challenges, but Jesus answers in a *bigger* way, through you! Celebrate all the "God stories" you made possible this year:



**SUGAR CREEK**  
BIBLE CAMP

## Summer Bible Camp

**20** unique **Summer Camp Programs** for K-12 & Families

**448** Overnight Summer Campers

**129** Explorer/Forester Day-Campers onsite + **50** at Congregational Day Camps

**154** Family Campers

**29** Summer Youth Ministry Staff + **42** Professional Leaders Volunteering (pastors, youth leaders, nurses, doctors, & builders) at Summer Bible Camp

## Special Programs led by Sugar Creek

- **20** Adult Programs & Events: craft retreats, bus trips, special events, and more
- **8** Weekend Youth Retreats including church lock-ins & synod youth events
- **3** Family Camp sessions with **36** families attending
- **33** Church Visits – preaching, WELCA, Council Visits, Camp Sundays & Trainings
- **15** Full-Time Equivalent (F.T.E.) Youth & Family Ministry staff employed at Sugar Creek through 2024, providing Christian Education with and for your church

## Meaningful Retreats & Events

**88** Retreats & Events at Sugar Creek in the "off season!" (Sept. to May)

- **3592** guests at **116** events for Churches, Families, Schools, and Hobbyists
- **117** guests at other **Christian Youth Retreats** at Sugar Creek
- **898** guests at multiple **Outdoor Education Days**
- **45** hard-working supporters at **3** Volunteer Weekend programs
- **56** Volunteer Day events: Volunteer Tuesdays, Mass Mailing & more
- **4176** guest-nights and **7227** guest-days graciously hosted
- **52 of 52 Weeks** of 2024 hosting groups and events in lodges & cabins!

## All are Welcome at Bible Camp

**272** Summer Bible Campers awarded **financial aid** from camp totaling **\$74,300**

**+15** Summer Bible Campers received extra need camperships totaling **\$7,740**

Recent Sugar Creek summer staff ordained as Lutheran Pastors in 2024: **+3**

**Contact Hours** of intentional Christian Education this year at camp: **51,454\***

\*conservative estimate

*Thank you for YOUR ministry to the future of our Church and World!*

**SugarCreekBibleCamp.org † 608-734-3113 † office@SgrCreek.org † ACA Accredited**

## **2025 Annual Meeting Agenda**

Sugar Creek Bible Camp

Sunday, February 23, 2025, 2 p.m.

### **Welcome**

Devotions

Introduction of Board of Directors – Carla Stanton, Board President

Introduction of Staff – Jesse Klosterboer, Executive Director

Approve Minutes of the 2024 SCBC Annual Meeting

### **Reports**

Director's Report – Jesse Klosterboer

Special Report from Development and Marketing Committee – Addison Arndt, Chairperson

Sugar Creek Bible Camp Trust Foundation – Paul Arena

### **Financials**

2024 Audit Committee Report

Treasurer's Report – Ed Johnson

2024 Income and Expense Report

Proposed 2025 Budget

### **Elections**

Board of Directors

Re-Elections and Elect Candidates for Open Positions

Farewell to Departing Board Members

Nominations Committee

### **Homework**

Delegates as critical communication links to/from congregations

Ministry Invitations: Currents, E-news, Website Resources, Flyers, Media

How to extend the reach of your gospel ministry from Sugar Creek

Bring a Child to Camp / Volunteer / Legacy Gifts / Special Gifts & Thanks

### **Other Business**

Prize Drawing

Close with Lord's Prayer

*Thank you for serving as a Delegate from and to your Congregation!*

## Program Committee Report

The year 2024 has been filled with exciting opportunities, meaningful connections, and continued growth in our ministry. Through our programs, we have witnessed God's presence drawing near to campers, families, and staff alike.

Program Director Deacon Stephanie humorously referred to 2024 as "the year of the Road Trip!" Sugar Creek staff traveled over 3,000 miles for summer staff recruitment and congregational visits. Along the way, they led lock-ins, worship services, intergenerational events, and more. These visits were important opportunities to share what God is doing in this sacred valley, be present with our partners in ministry, and express gratitude to all who make up the Sugar Creek family.

This intentional presence with our congregational partners has highlighted both the need and the opportunity for Sugar Creek to serve as a resource hub for ministry leaders—offering resources, consulting, and training. The program committee has been actively listening to our partners to discern how best to engage with emerging trends in Children, Youth, and Family Ministry. In 2025, this discernment will guide the committee in evaluating and enhancing year-round programming for people of all ages.

Sugar Creek's 2024 theme, "**Created to Be**," aligned with other Lutheran Outdoor Ministries and the ELCA Youth Gathering. Campers explored the God who created them to be free, authentic, brave, disciples, and disruptors. Both campers and summer staff experienced transformational growth, leaving with a deeper understanding that they were created with unique gifts to share. With an average of 29 summer staffers each week, this summer marked another strong step forward, moving beyond the lingering challenges of the pandemic. Encouragingly, returning staff rates for Summer 2025 indicate this positive trajectory will continue. Additionally, the **LEAD (Leaders Engaged as Disciples) program for high school students** remains a transformative experience, further strengthening the camper-to-staff pathway.

Executive Director Jesse Klosterboer and Dcn. Stephanie continue to work together to fine-tune summer programming. A key change this year was shifting the **Christ Hike** to Wednesday night, allowing campers a full day to reflect on the powerful retelling of Jesus' life, death, and resurrection. This also allowed Thursday nights to transform into **Village Night**, a joyful celebration of relationships and memories. Each program area featured unique experiences, designed by Dcn. Stephanie and the Summer Leadership Team—from Root Beer Floats and Pioneer Olympics at Uncle Jack's to a meaningful bracelet ceremony for Rangers. Village Nights were a major success and created a fitting conclusion to the camp experience.

Looking ahead, the **2025 theme, "God's Word Draws Near,"** is based on Romans 10:8: "The word is near you, on your lips and in your heart." This theme will explore the expansiveness of God's love and timeless presence in our lives, with each day focusing on how God's Word draws near through worship, nature, relationships, and service.

Respectfully submitted,

*Lindsay D. Colwell*

**Lindsay D. Colwell, M.A., M.Th.**

# Sugar Creek Bible Camp

## **Board of Directors**

The success of every organization is due, in large part, to its leadership. Sugar Creek Bible Camp is blessed with a fine Board of Directors who listen to needs, establish policy, manage the affairs of the camp corporation, dream, and plan for the future of the ministry with the Holy Spirit's guidance.

Thank you to our board members for their openness, devotion, willingness to serve in this mission for the sake of the Gospel of Jesus Christ!

## **2024 Board Members**

Addison Arndt, St. Paul's LC - Wilton  
Rev. Harald Bringsjord, Good Shepherd LC - La Crosse  
Lindsay Colwell, St. John LC - Kasson, MN  
Bryce Griffin, Middle Coon Valley LC - Chaseburg  
Katie Hunt, St. John LC - Kasson, MN  
Anita Jensen, Trinity - Sparta  
Ed Johnson, Evangelical LC - Black River Falls  
Rev. Lori Kleppe, Immanuel LC - Viroqua  
Jessica Malpica, English LC - La Crosse  
Stacey Markuson, Trinity - Sparta  
Dr. Ann Marty, Immanuel LC - Viroqua  
Jeff Mink, St. Peter Evangelical LC - Prairie du Chien  
Carla Stanton, First LC - Onalaska  
Kristen Swedlund, Trinity LC - Madison  
Rev. John Twiton, Evangelical LC - Mt. Horeb

## **2024 Year-Round Staff**

Miranda Arelt - Barn Manager and Maintenance Asst  
Jody Bankes - Mainenance Director  
Sheila Champlin - PT Bookkeeper and Bus Tours  
Deacon Stephanie Engel - Program Director  
Greta Greif - Registrar  
Azaliah Hernandez - Retreat Host  
Jesse Klosterboer - Executive Director  
Wanda Reschke - Food Service Director

### Congregational Records For 2023 and 2024

CHURCH	Congregation & Welca	Horse	Cong. & WELCA	Horse	Endowment
		2023 Horse		2024	Grants 2024
Barneveld Lutheran		\$278.00		\$262.00	
Bells Coulee, Bangor		\$400.00		\$250.00	
Bethany, Esofea - Westby					
Bethany, Cashton		\$75.00		\$75.00	
Bethany, Mauston					
Bethany, New Lisbon		\$520.00		\$280.00	\$300.00
Bethel, La Crosse				\$500.00	
Bethel/Bethany Viroqua		\$600.00		\$600.00	
Bethlehem Lutheran, Cobb		\$50.00		\$50.00	
Blanchardville Lutheran New Hope		\$890.00		\$890.00	
Brush Creek, Ontario		\$100.00			\$180.00
Castle Rock, Montfort		\$750.00		\$600.00	
Chatfield Lutheran, MN					
Christ Lutheran, Arcadia				\$435.00	
Christ Lutheran, Lancaster					
Christ Lutheran, Monticello					
Christ Lutheran, Spring Green		\$100.00		\$480.00	
Christ Lutheran, Stoughton					
Coon Valley Lutheran		\$2,000.00		\$9,540.00	\$20.00
De Soto Lutheran		\$666.00		\$902.00	
East Lemonweier, New Lisbon					\$500.00
English Lutheran, La Crosse		\$2,000.00		\$2,005.00	\$ 2,000.00
Ev. Lutheran, Black River Falls					
Fagernes Lutheran, Blair				\$100.00	
Fairview Lutheran, Avoca					
First Lutheran, Mc Gregor					
Faith, Black Hammer				\$300.00	
First English Lutheran, Pville		\$45.00		\$70.00	
First Lutheran, Blair		\$200.00			
First Lutheran, Lodi					
First Lutheran, Lone Rock					
First Lutheran, Onalaska		\$5,322.00		\$7,421.00	
Faith, Cuba City					
Fish Creek, Rockland		\$200.00		\$100.00	
Five Points, Blue River		\$25.00		\$25.00	
Fountain, Elroy					
Franklin, Viroqua					
Freeman Men's Group		\$50.00		\$100.00	
Freeman, Ferryville		\$619.00		\$465.00	
French Creek, Ettrick		\$2,100.00		\$4,100.00	
Gloria Dei, Tomah					
Good Shepherd, La Crosse		\$1,760.00		\$2,107.00	\$500.00 \$ 750.00
Good Shepherd, Viroqua		\$3,180.00		\$300.00	
Grace Lutheran, Darlington		\$1,034.00		\$977.00	
Grace Lutheran, Dodgeville		\$1,545.00		\$1,538.00	
Grace Lutheran, Elroy		\$272.00		\$526.00	
Good Shepherd, Madison					
Gift of Grace, Onalaska					
Halfway Creek, Holmen					
Hardies Creek, Ettrick					
Hollandale Lutheran					
Holmen Lutheran		\$5,335.00		\$2,620.00	
Hope Lutheran, Mineral Point				\$18.00	
Immanuel, Caledonia		\$500.00		\$4,820.00	

### Congregational Records For 2023 and 2024

Church	2023 Cong. & WELCA	Horse	2024 Cong. & WELCA	Horse	Endowment Grant 2024
Immanuel, Cashton	\$397.00		\$390.00		
Immanuel, Mt. Horeb					
Immanuel, Viroqua	\$1,730.00	\$220.00	\$1,850.00		
Journey Lutheran, Onalaska	\$736.00				
Kickapoo United, Soldiers Gr	\$600.00		\$300.00		
La Crosse Area Synod	\$343.00		\$227.00		
Lewis Valley, Mindoro	\$450.00		\$610.00		
Living Hope, Ettrick					
Lower Coon Valley					
Luther Memorial, Gays Mills	\$71.00		\$81.00		
Lutheran Church of Peace, P-vle	\$2,000.00		\$2,500.00		
Messiah Lutheran, Madison			\$4,253.00		
Middle Coon Valley	\$895.00		\$645.00		
Mindoro Lutheran	\$400.00		\$375.00		
Mt. Calvary, Trempealeau					
Mt. Horeb Evangelical	\$2,496.00		\$2,304.00		
Mt. Sterling Lutheran	\$120.00		\$60.00		
New Heights Parish, Blk Earth					
North Beaver Creek, Ettrick	\$500.00		\$1,000.00		
North Coon Prairie, Cashton		\$200.00	\$340.00		
New Hope Lutheran	\$890.00		\$890.00		
Norway Grove Lutheran			\$200.00		
Olivet, La Crosse					
Otter Creek, Highland	\$250.00		\$250.00		
Our Redeemer, La Crosse	\$180.00	\$20.00	\$720.00		
Our Saviors, La Crosse	\$1,333.00		\$1,200.00		
Our Saviors, Lansing, IA					
Our Saviors, Soldiers Grove					
Our Saviors, South Wayne					
Our Saviors, New Ulm, Mn					
Our Saviors, West Salem	\$5,427.00		\$4,176.00		\$ 2,000.00
Our Saviors, Westby					
Peace, Tomah	\$640.00		\$577.00		
Peace, Cobb			\$2,000.00		
Peace, Readstown	\$125.00		\$150.00		
Peace, Ridgeway, Iowa					
Perry Lutheran, Mt. Horeb	\$500.00		\$500.00		
Portland Lutheran, Cashton	\$290.00		\$100.00		
Primrose, New Glarus	\$700.00		\$800.00		
Prince of Peace, La Crescent	\$2,174.00		\$1,500.00		
St. John's Kasson, MN					
St. John's, Alma	\$534.00		\$446.00		
St. John's, Avoca					
St. John's, Boscobel	\$1,650.00	\$20.00	\$1,500.00		
St. John's Reedsburg					

**Congregational Records For  
2023 and 2024**

CHURCH	C				
	Cong 2023 & WELCA	Horse	Cong.2024& WELCA	Horse	Endowment Grant 2024
St. John's, North Freedom	\$500.00				
St. John's, Oregon					
St. John's, Prairie du Sac					
St. John's, Richland Center	\$475.00		\$200.00		
St. Lukes's Eitzen					
St. Martin's, Cross Plains					
St. Pauls, Pine Island, MN					
St. Pauls, Wauzeka	\$300.00		\$300.00		
St. Paul's, Wilton				\$500.00	
St. Peter's, Camp Douglas	\$58.00				
St. Peter's, Loganville	\$506.00	\$80.00	\$1,600.00	\$100.00	
St. Peters, Fennimore	\$200.00		\$354.00		
St Peter, Prairie du Chien	\$1,692.00		\$1,900.00		
St. Peter, Tomah					
St. Stephens, Camp Douglas	\$709.00		\$390.00		
Shepherd of Hills, New Glarus	\$65.00		\$63.00		
Skogdalen, Westby			\$100.00		
Sugar Creek Foundation	\$1,800.00		\$1,800.00		
Southwest Prairie, Viroqua				\$40.00	
Springdale, Mt Horeb					
St. Peter's Hillpoint					
Trinity, Cashton			\$250.00		
Trinity, Hustler					
Trinity, La Crosse					
Trinity, Sparta	\$4,332.00	\$20.00	\$2,976.00		
Utica Lutheran	\$550.00	\$1,500.00	\$550.00		
Vang Lutheran, Westby	\$500.00		\$100.00	\$100.00	
Vermont, Black Earth	\$300.00		\$750.00		
West Blue Mounds	\$100.00				
Westby Coon Prairie	\$1,665.00	\$160.00	\$1,800.00		
Wilmington, Caledonia	\$100.00		\$100.00		
Wiota, South Wayne					
West Koshkonong, Stoughton	\$1,000.00	\$500.00		\$500.00	
Zion, Galesville	\$794.00				
Zion, Viroqua					
Zion, Reedsburg	\$16.00				
Zion, Rock Springs					
Zion, Big Flats	\$25.00				
La Crosse Area Synod Women	\$800.00		\$227.00		



**Sugar Creek Bible Camp  
Minutes of 2024 Annual Meeting  
February 18, 2024**

The 2024 Annual Meeting began with a devotion, 'Wrapped in God's Love,' offered by Pastor Lori Kleppe, where those gathered were reminded of the many ways guests at camp are embraced by God's love at Sugar Creek Bible Camp. The time of devotion continued as we sang 'All in All,' led by Jesse Klosterboer, Executive Director. The meeting continued with introductions of the Board of Directors and camp staff. Minutes of the 2023 Annual Meeting were approved.

**Executive Director's Report**

- The biggest obstacle to growth seems to be the lack of knowledge about the power of camp among the public and also many constituents. Hearing "I had no idea," as guests react to touring the facilities and hearing about programs, is what staff often hear when involved in outreach.
- Camper numbers were down this past season (down 15%) but staff numbers were improved from the previous year. International camp staff highlighted.
- Research shows empathy skills in young people have declined over the past decades but have been proven to be enhanced by a summer camp experience, so much so, they are at a 'pre cell phone' level.
- Dr. Jake Sorenson's research shows ELCA church leadership has been enhanced by young people who have had camp staff experience.
- 50,734 contact hours of Christian education provided by Sugar Creek this year.
- Sugar Creek Bible Camp had groups at camp 51 weeks out of the year.
- Jesse requests prayers that we are equipped in every way to do this ministry and thanked those in attendance for their support.

**Committee Reports**

*Program Committee:* Lindsay Colwell, Program Committee Chair, offered this report which highlighted the LEAD (Leaders Engaged As Disciples) program and its impact on a young person's faith development. Lindsay celebrated the growth shown in campers when they participate in activities back in their home congregations. A week-long day camp, a second tier of Jr. Wranglers, Trailblazers, Valley Olympics, and the HS Elevated program were mentioned as expanded offerings. The theme for the upcoming summer is 'Created to Be' based on Psalm 139 which goes along with the ELCA Youth Gathering theme.

*Marketing and Development:* Addison Arndt shared growth in the use of social media and that a tv commercial will go out on local stations. Electronic e-appeals were sent and resulted in a positive response. The camp website was updated. Largest and most important role is to spread the word about camp. Addison made a call for volunteers and that this support is welcomed. Jesse and Deacon Stephanie Engel, program director, will visit congregations to teach and preach as they spread the word of this ministry. Finally, Addison asked that we 'like and share' camp news on social media.

*Property:* Jody gave this report. The work of the Tuesday volunteers was highlighted and all of the staining work completed by that small crew. Thrivent Action cards were used to purchase the stain and Jody encouraged donating these cards for those with Thrivent accounts. The SIT-LIT Cabin is being renovated for use as housing for barn manager Miranda Arelt. This included adding a septic system, a kitchen, and a bathroom. The Saint Paul's log house is now being used as a rental as electricity and plumbing projects have been completed. Settler Cabins are receiving needed improvements and the goat prairie was burned. An invitation was made to everyone to participate in the volunteer weekend. Jody welcomes donations especially of construction materials. A thank you was offered to the volunteers who keep the camp up and running.

*Executive:* Bryce offered this committee as a sounding board for Jesse regarding financial reports, to set board agendas, and assist with personnel matters.

*Sugar Creek Bible Camp Trust Foundation:* Paul Arena, Treasurer of the foundation, directed attention to the report included in the packet. There were no questions for Paul. There is a need for membership on the Foundation Board.

### **Financials**

- An audit of the records showed no concerns.
- Proposed 2024 Budget: Kristin Swedlund directed attention to the budget discussing various line items. Jesse explained comparisons with pre-pandemic numbers and funding of positions in the future.
- Motion to approve 2024 Financials made by Pastor Harald Bringsjord and second by Pastor John Twiton.

### **Elections**

- The assembly was directed to the bios for candidates included in the packet. HR experience was an identified need which Katie Hunt would bring to the board. Jeff Mink, a retired plumber, offers his gifts to the board. No nominations were made from the floor.
- A motion for a unanimous ballot was made by Suzanne Bartels and a second by Kristin Swedlund.

### **Homework**

Delegates were joyfully reminded of their stewardship call to care for camp, spread the word of *their* camp and invite others to share their gifts with Sugar Creek Bible Camp.

The 2024 Annual Meeting concluded with prayer and a prize drawing.

Respectfully submitted,  
Pastor Lori Kleppe, Secretary

## Sugar Creek Bible Camp 2025 Proposed Budget with Previous Years' Income & Expense

2025 Budget Proposal	2025 Budget Proposal	2024 Actual	2024 Budget	2023 Actual	2022 Actual
	1/1-12/31	1/1-12/31	1/1-12/31	1/1-12/31	1/1-12/31
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>4011 · Summer Camp Program Ministries</b>					
4011A · Overnight Youth Programs	308,100.00	249,262.46	380,900.00		
4011B · Traveling Day Camps	6,500.00	1,130.00		4,285.00	3,790.00
4011C · Onsite Day Programs	25,000.00	7,882.50	6,500.00	0.00	2,450.00
4011D · Family Camp	33,200.00	30,179.95			
4011 · Summer Bible Camp - Other	0.00	0.00		304,056.57	323,929.53
<b>Total 4011 · Summer Camp Fees - Income</b>	<b>372,800.00</b>	<b>288,454.91</b>	<b>387,400.00</b>	<b>308,341.57</b>	<b>330,169.53</b>
<b>4012 · Retreat Ministries</b>					
4012A · Onsite Outreach: Hosted Rentals	95,000.00	90,434.59	95,000.00	90,362.86	99,109.25
4012B · Retreat Programs (SCBC)	12,000.00	8,290.93	15,000.00	14,060.74	10,887.00
4012C · Weddings	7,500.00	6,259.00	8,000.00	1,000.00	6,000.00
4012D · School Events	10,500.00	10,125.00	8,500.00	8,875.00	3,866.00
4012E · Retreat Ministries - Other	500.00	0.00	500.00	0.00	864.00
<b>Total 4012 · Retreat Ministries</b>	<b>125,500.00</b>	<b>115,109.52</b>	<b>127,000.00</b>	<b>114,298.60</b>	<b>120,726.25</b>
<b>4015 · Congregational Gifts</b>	<b>86,000.00</b>	<b>85,868.27</b>	<b>72,000.00</b>	<b>73,775.31</b>	<b>69,255.67</b>
<b>4018 · Individual Gifts</b>					
4018A · Individual Gifts (under \$100)	4,500.00	3,752.06	5,500.00	5,266.40	7,898.22
4018B · Memorials	22,000.00	21,748.20	15,000.00	14,295.10	15,849.20
4018C · Pioneer Club (Gifts \$100 or more)	85,000.00	83,682.61	77,900.00	77,899.47	72,165.66
<b>Total 4018 Individual Support</b>	<b>111,500.00</b>	<b>109,182.87</b>	<b>98,400.00</b>	<b>97,460.97</b>	<b>95,913.08</b>
<b>4017 · WELCA &amp; Auxiliaries</b>	<b>5,500.00</b>	<b>5,314.00</b>	<b>6,000.00</b>	<b>5,892.00</b>	<b>5,235.10</b>
<b>4021 · Horse Project</b>	<b>4,500.00</b>	<b>3,789.00</b>	<b>5,500.00</b>	<b>4,960.00</b>	<b>5,775.00</b>
<b>4023 · Miscellaneous (Interest etc.)</b>					
4023A · Thrivent	13,200.00	13,297.24	12,500.00	10,307.52	15,640.00
4023B · Special Gift	19,000.00	41,809.00	16,500.00	24,959.04	14,525.00
4023C · ECW Lilly Grant	21,600.00	0.00			
4023F · Disbursements from Capital	8,000.00	84,340.77	61,800.00	75,718.94	11,261.72
4023 · Misc. (Interest etc.) - Other	17,000.00	68,851.65	10,000.00	3,963.83	1,406.65
<b>Total 4023 · Miscellaneous (Interest etc.)</b>	<b>78,800.00</b>	<b>208,298.66</b>	<b>100,800.00</b>	<b>114,949.33</b>	<b>42,833.37</b>
<b>4024 · Travel Ministries - Bus Trips</b>	<b>47,000.00</b>	<b>11,882.96</b>	<b>42,500.00</b>	<b>42,755.45</b>	<b>35,675.00</b>
<b>4025 · Canteen</b>	<b>19,000.00</b>	<b>18,712.81</b>	<b>19,000.00</b>	<b>18,411.84</b>	<b>13,159.62</b>
<b>4026 · Fundraising Events</b>					
4026A · Quilt Auction & Fall Festival	33,500.00	33,603.60	30,000.00	30,763.50	29,062.25
4026B · Golf Outing	12,100.00	12,150.00	7,900.00	7,942.00	4,670.00
4026 · Other	1,500.00	870.00	0.00	0.00	0.00
<b>Total 4026 · Fundraising Events</b>	<b>47,100.00</b>	<b>46,623.60</b>	<b>37,900.00</b>	<b>38,705.50</b>	<b>33,732.25</b>
<b>Total Income</b>	<b>897,700.00</b>	<b>893,236.60</b>	<b>896,500.00</b>	<b>819,550.57</b>	<b>752,474.87</b>
<b>Expense</b>					
<b>6216 · Workers Compensation</b>	<b>15,000.00</b>	<b>9,208.00</b>	<b>6,400.00</b>	<b>6,103.00</b>	<b>9,621.00</b>
<b>6218 · Continuing Education</b>	<b>1,500.00</b>	<b>1,000.35</b>	<b>1,500.00</b>	<b>1,173.62</b>	<b>14.19</b>
<b>6219 · Marketing &amp; Outreach: Invitations</b>					
6219A · Advertising, Misc.	4,500.00	5,022.59	8,000.00	8,092.13	6,298.16
6219B · Equipment, Cameras, Software	500.00	350.68	1,200.00	1,272.61	616.07
6219C · Program Brochures & Postage	6,800.00	12,574.34	4,800.00	4,416.18	6,020.93
6219D · Newsletters & Postage	7,900.00	7,837.15	3,700.00	3,656.12	333.76
6219E · Online Outreach	2,000.00	532.19	1,000.00	738.17	364.55
6219 · Marketing - Other	0.00	0.00	500.00	239.92	434.00
<b>Total 6219 · Marketing &amp; Outreach: Invitations</b>	<b>21,700.00</b>	<b>26,316.95</b>	<b>19,200.00</b>	<b>18,415.13</b>	<b>14,067.47</b>
<b>6221 · Licenses &amp; Permits</b>	<b>2,800.00</b>	<b>2,808.66</b>	<b>2,000.00</b>	<b>1,869.06</b>	<b>2,212.10</b>
<b>6222 · Office Contract Services</b>	<b>19,000.00</b>	<b>20,933.50</b>	<b>18,000.00</b>	<b>18,034.83</b>	<b>15,260.84</b>
<b>6223 · Telephone, Internet</b>	<b>2,700.00</b>	<b>2,586.36</b>	<b>3,200.00</b>	<b>3,181.58</b>	<b>4,268.89</b>
<b>6224 · Office Supplies and Computers</b>					
6224A · Office Supplies	1,100.00	1,168.38	1,000.00	686.13	1,544.18
6224B · Computers & Ofc Equipment	600.00	516.49	1,200.00	1,463.09	850.85
6224 · Ofc Supplies & Comp. - Other	0.00	10.99	0.00	0.00	0.00
<b>Total 6224 · Office Supplies &amp; Computers</b>	<b>1,700.00</b>	<b>1,695.86</b>	<b>2,200.00</b>	<b>2,149.22</b>	<b>2,395.03</b>

**Sugar Creek Bible Camp**  
**2025 Proposed Budget with Previous Years' Income & Expense**

2025 Budget Proposal	2025 Budget Proposal	2024 Actual	2024 Budget	2023 Actual	2022 Actual
	1/1-12/31	1/1-12/31	1/1-12/31	1/1-12/31	1/1-12/31
6225 · Postage (General)	4,500.00	5,081.82	3,500.00	3,816.03	2,978.09
6228 · Fund Appeals: Printing & Postage	5,800.00	7,874.67	4,800.00	4,117.16	5,739.52
6229 · Memberships, Conference, Dues					
6229A · ACA	2,100.00	2,103.75	1,800.00	1,200.00	1,759.50
6229C · Conferences	1,900.00	747.24	2,100.00	826.43	232.57
6229 · Memberships, Conf., Dues - Other	1,800.00	1,346.00	1,600.00	2,603.00	2,542.85
<b>Total 6229 · Memberships, Conference, Dues</b>	<b>5,800.00</b>	<b>4,196.99</b>	<b>5,500.00</b>	<b>4,629.43</b>	<b>4,534.92</b>
6230 · Business Travel: Lodging & Meals	500.00	196.51	300.00	138.08	171.12
6232 · Interest	7,500.00	7,879.38	6,200.00	4,065.81	2,965.20
6233 · Insurance (Property, Liab., Horse, Auto)	28,800.00	30,727.94	27,500.00	24,194.68	23,129.50
6236 · Staff Recruiting	800.00	1,234.15	2,500.00	2,150.63	1,954.07
6240 · ECI Misc. Expense	3,500.00				
6517 · Health Office Supplies	500.00	161.44	500.00	80.78	225.15
6518 · Program Supplies & Expense	5,000.00	5,729.69	5,000.00	4,447.55	4,075.18
6519 · Summer Staff Training	500.00	265.00	800.00	526.00	325.00
6520 · Food	76,000.00	74,371.91	75,000.00	66,203.16	70,898.50
6522 · Sales Tax	2,900.00	2,901.36	3,000.00	2,969.53	2,067.18
6523 · Houseboat & Vehicle Rental	24,000.00	22,342.96	32,000.00	31,958.96	28,523.18
6524 · Staff Mileage	800.00	0.00	1,500.00	1,386.59	1,547.67
6526 · Bus Trip Expense	37,500.00	11,853.50	36,500.00	36,303.55	31,505.90
6560 · Payroll Expenses					
6560A · Benefits (Health Ins., Retirement)	77,400.00	71,525.29	69,200.00	59,621.89	48,058.20
6514 · Summer Staff					
6514B International	26,500.00	29,760.00	30,500.00	30,937.50	3,000.00
6514 · Summer Staff	71,400.00	67,316.87	64,000.00	58,647.50	75,593.00
Subtotal 6514 · Summer Staff	97,900.00	97,076.87	94,500.00	89,585.00	78,593.00
6560 · Payroll Exp., Other (Salaries, Tax)	276,000.00	285,921.51	301,800.00	286,000.11	247,107.38
<b>Total 6560 · Payroll Expenses</b>	<b>451,300.00</b>	<b>454,523.67</b>	<b>465,500.00</b>	<b>435,207.00</b>	<b>373,758.58</b>
6616 · Pool					
6616A · Pool Chemicals	2,700.00	2,580.52	2,700.00	3,482.29	2,488.27
6616B · Contract Maintenance, Pool	2,600.00	2,762.31	1,700.00	2,593.73	1,556.94
6616 · Pool - Other	200.00	0.00	200.00	20.51	
<b>Total 6616 · Pool</b>	<b>5,500.00</b>	<b>5,342.83</b>	<b>4,600.00</b>	<b>6,096.53</b>	<b>4,045.21</b>
6617 · Horses, Misc.					
6617A · Veterinary	2,500.00	3,649.00	2,100.00	3,033.33	788.58
6617B · Feed: Vitamins & Grains	700.00	963.89	200.00	186.70	130.40
6617C · Tack & Tools	1,000.00	1,499.37	800.00	1,681.09	
6617 · Horses, Misc.	1,800.00	1,908.88	1,000.00	1,005.61	186.45
<b>Total 6617 · Horses, misc.</b>	<b>6,000.00</b>	<b>8,021.14</b>	<b>4,100.00</b>	<b>5,906.73</b>	<b>1,105.43</b>
6618 · Maintenance	41,000.00	70,531.62	38,000.00	24,020.64	48,098.47
6620 · Housekeeping Supplies & Equipment	4,200.00	3,748.82	4,200.00	5,384.01	2,797.87
6621 · Electricity	28,400.00	28,368.66	30,000.00	29,269.89	29,979.16
6622 · Propane	27,500.00	27,104.34	30,500.00	29,414.92	27,125.95
6624 · Contract Maintenance					
6624A · Bug	3,500.00	3,515.10	3,400.00	3,362.64	3,457.40
6624B · Twn. & Ctry. Trash & Recycling	3,300.00	3,294.26	3,000.00	2,952.00	2,963.05
6624P · Porta-Potties & Septic (prev. 6618)	3,000.00	2,928.00	3,000.00	0.00	94.95
<b>Total 6624 · Contract Maintenance</b>	<b>9,800.00</b>	<b>9,737.36</b>	<b>9,400.00</b>	<b>6,314.64</b>	<b>6,515.40</b>
6625 · Property Tax	19,000.00	16,419.03	17,600.00	17,038.66	16,002.83
6626 · Vehicle Repair	3,000.00	3,482.98	2,500.00	1,607.47	1,626.18
6627 · Vehicle Fuel	10,500.00	9,876.85	11,200.00	11,137.63	11,002.13
6629 · Canteen Expense	14,500.00	14,717.49	14,000.00	15,226.81	11,285.97
6700 · Fundraising Events (Golf Outing)	3,200.00	3,061.56	3,800.00	3,026.00	3,194.50
6703 · Quilt Auction & Fall Festival	5,000.00	5,291.27	4,000.00	3,671.22	5,377.69
<b>Total Expense</b>	<b>897,700.00</b>	<b>899,594.62</b>	<b>896,500.00</b>	<b>831,236.53</b>	<b>770,395.07</b>
<b>Net Ordinary Income</b>	<b>0.00</b>	<b>-6,358.02</b>	<b>0.00</b>	<b>-11,685.96</b>	<b>-17,920.20</b>
Other Income/Expense					
PPP2 Loan Forgiveness					
<b>Net Other Income</b>					
<b>Net Income</b>					

**Capital Account Fund Balances**

December 31, 2024

Sugar Creek Bible Camp

Building Fund	\$ 1,752.38
Voyageur Canoes	\$ 2,777.12
Boats	\$ 1,414.58
Window Drapes	\$ 1,701.51
Kitchen Fund	\$ 1,834.49
Bill Thousand Estate	\$ 18,864.95
Reserve Account	\$ 14,929.89
Ole Olson	\$ 1,541.49
Interest Earned	\$ 42.07
Seminary Scholarship Fund	\$ 2,700.00
Grant: Engaging Children in Worship	\$ 0.00
<u>Skid Loader</u>	<u>\$ 10,000.00</u>
Balance 12/4/2024	<b>\$ 57,558.48</b>

## Debt Load as of February 1, 2025

<b>Promissory Notes</b>		<b>\$40,000.00</b>
Utica Church (3%)	\$15,000.00	
Coon Valley (3%)	\$5,000.00	
SCBC Trust Foundation (3%)	\$20,000.00	
<b>Revolving Loan at River Bank (8.5%)</b>		<b>\$72,253.63</b>
<b><u>Skid Loader, Personal Loan (0%)</u></b>		<b><u>\$23,600.00</u></b>
<b>Total Debt</b>		<b>\$135,853.63</b>

**Sugar Creek Foundation**  
**2024 Financial Report**

**Savings Account**

<b>Jan 1, 2024 Beginning Balance</b>	<b>\$2,053.98</b>
<b>Perpetual Donation</b>	<b>\$0.00</b>
<b>River Bank Int</b>	<b>\$1.05</b>
<b>Mission Inv Fund CD Int</b>	<b>\$1,262.32</b>
<b>Sugar Creek Note Int</b>	<b>\$600.00</b>
<b>Total</b>	<b>\$3,917.35</b>

**Expenses**

<b>Donation to SCBC</b>	<b>\$3,600.00</b>
<b>Perpetual Donations Investment</b>	<b>\$0.00</b>
<b>Total Expenses</b>	<b>\$3,600.00</b>

<b>Dec 31, 2024 Balance</b>	<b>River Bank Savings</b>	<b>\$317.35</b>
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<b>SCBC Note @ 3%</b>		<b>\$20,000.00</b>
<b>Mission Investment Fund CD @ 2.44%</b>	<b>Due 11-14-26</b>	<b>\$18,053.60</b>
<b>Mission Investment Fund CD @ 3.21%</b>	<b>Due 3-19-25</b>	<b>\$10,000.00</b>
<b>Mission Investment Fund CD @ 4.38%</b>	<b>Due 10-3-27</b>	<b>\$1,200.00</b>
<b>Total Balances</b>		<b>\$51,307.58</b>

Financial Auditor Team Statement

January 1, 2024 – December 2024

We have verified the accounts and balances of Sugar Creek Bible Camp including statements of receipts, disbursements and reconciliations of all account's year ending 2024. This Includes the General Account and Capital Account.

Marilyn Kile 1-17-25  
Marilyn Kile Date

Suzanne Bartels 1-17-25  
Suzanne Bartels Date



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**Betty Martin** – *Bob & Sally Severson*  
**Barbara Martinez** – *Barbara McNeal*  
**Robert McClurg** – *Barbara McNeal*  
**Ruth McClurg** – *Barbara McNeal*  
**Harry McKinely** – *Bob & Sally Severson*  
**Bernadette Messel** – *Rand & Cheryl Kuenzi*  
**Pastor Chuck Miller** – *Peter & Christina Winch*  
**Ty Morton** – *Judy Schure*  
**Larry Moser** – *Barbara McNeal*  
**Eleanor Oftedahl** – *Elling & Joan Davig*  
**Bonnie Olson** – *Olin & Arlette Knudsen, Gary & Marsha Vance*  
**Phyllis Olson** – *Bob & Sally Severson*  
**Bernice Opland** – *Richard & Barbara Anderson, Yvonne Cade*  
**Carrie Pearson** – *Beverly Scott*  
**Ken Peterson** – *Bob & Sally Severson*

**Marjorie Renner** – *Dan & Beverly Brey, Bob Burzinski, Mark & Kari Hanson, Ruth Olson, Catherine Ofte, Mary Powell, Marlene Riepel-Fregin, Kevin & Julie Sutter, Michael & Jane Vogel*

**Susan Reudisili** – *Margie Grimsled*

**John Sampson** – *Bob & Sally Severson*

**Ron Samuels** – *Bob & Sally Severson*

**Dick Schreier** – *Albin & Joyce Schreier*

**Bernice Schroeder** – *Barbara McNeal*

**Christine Knudsen Sebranek** – *Olin & Arlette Knudsen*

**David Seidel** – *Gary & Marsha Vance*

**Diana Severson Seidel** – *Bob & Sally Severson*

**Joe Seidel** – *Bob & Sally Severson*

**Nordahl Paul Severson** – *Bob & Sally Severson*

**Annette Sherry** – *Dan & Pamela Duessing, Kimberly Clark Ferris, James Fowler, Beverly Fuhrman, Adrian & Doris Hagen, Carol Horner, Ken & Amy Kuester, Richard & Marilyn Larson, LaVon McKittrick, Jon & Nancy Nelson, Kevin & Roxanne Pauls, Bryce Sherry, Rebecca Solberg, Gary & Marsh Vance*

**Phyllis Shrier** – *Tootie Ties*

**Hope Sisbach** – *Barbara McNeal*

**Roger Strangstalien** – *Ryan Ziegler*

**Joanne Swanson** – *Barbara McNeal*

**John Swanson** – *Roger & Sheila Champlin, Bob & Sally Severson*

**Ray Swanson** – *Bob & Sally Severson*

**Monica Ehorn Swiggum** – *Bob & Sally Severson*

**Maynard Teach** – *Bob & Sally Severson*

**Lerie Alstad Van Ells** – *Barbara McNeal*

**Jacob & Arvalene Vedvik** – *Norwegian Norfordlaget*

**Joel Vetterus** – *Roger & Sheila Champlin*

**Calvin Wickline** – *Tootie Ties*

**Arlene Wistanberg** – *Barbara McNeal*

**Ole Yttri** – *Bill & JoEllen Mapp, Barbara McNeal*

### GIFTS IN HONOR OF

**In Honor Of** – *From*

**Sean Severson Carroll** – *Bob & Sally Severson*

**Mia Engelbrooks** FaceBook Birthday Fundraiser – *Brian Brooks, Pastor Michel Engh, Jesse Klosterboer, Katie Pendlay*

**Deacon Stephanie Engel** FaceBook Birthday Fundraiser – *Jody Bankes, Brian Brooks, Patricia Brooks, Andrew & Brook Engel, Donna & Tim Engel, Jean Goodale, Caiti & Maria Jones, Pastor Lori & Greg Kleppe, Jesse Klosterboer, Pastor Jim & Laurie Klosterboer*

**Madi & JP DeBack** FaceBook Birthday Fundraiser

**Pastor Jim & Laurie Klosterboer** – *Lisa Klosterboer*

**Dennis Naumann & Therese Pudenz** – *Patrick Cavadini, Richard Fink, Margaret Green, Charles Gustafson, Kathie Hanna, Patsy & Dave Hofer, Cynthia Jacobson, Connie Huebsch, Jeff & Carolyn Keith, Peg Lezza, Dennis & Barbara Manthei, Ruth Olson, Ilene Pavelko, Bill & Susan Pence, James & Julie Rasmusson, Theresa Schneyer, Carol Taebel, Dave & Sherry Tietz, Duane & Mary Tresch, Bob & Kathy Weeks*

**Lyssa Stolte** – *Byron & Jackie Reeves*

**Pastor Andy Twiton & Kristin Swedlund** – *Pastor Jack & Valerie Way*

**Bob & Kathy Weeks** – *Laura Wiedman*

### GIFTS IN KIND

Anonymous – Bundle of Shingles

Carolyn Austin – Lefsa

Wendy Baker – Raffle Quilt

Pastor Harald & Andrea Bringsjord – Twin XL Serta CF 2000 Mattress

Dawn & Larry Brotzman – 15 Large Hay Bales

Jean Calhoun – Amazon Wish List Items

Macy Carty – Horse, "Levi"

Roger & Sheila Champlin – Supplies and Copies for Raffle Quilt

Ryan Champlin – Coleman cooler and 40 lbs grass fed beef

Marci Cullen – Swimming Pool Backboard Stretcher

James DeBack – Hammock

Madi DeBack – Bike Helmet

Donna & Tim Engel – Quilt

Deacon Stephanie Engel & Casey Brooks – Program Materials

Ken Fry – Foosball Table  
Pastor James & Deacon Karen Gerth – New Refrigerator  
Leon & Becky Glasbrenner – Bobcat Skid Loader  
Bryce & Katie Griffin – F150 Pickup Truck  
George Gunderson – 11 Large Round Hay Bales  
Pastor Meg & Robert Hoversten – Guitar  
Kyle Jaeger & Laura Mackey – Dinner for Summer Staff  
Johnson One Stop – Lumber, Box Stall Front Gates, Misc. Tack, Hay Feeders  
Jim Kerkenbush – Boat Dock and Delivery  
Pastor Miranda & Jesse Klosterboer – Office and Maintenance Supplies  
Pastor Jim & Laurie Klosterboer – Refrigerator  
Jean Latham – Chrysler Town & Country Minivan  
Rick & Pat Lenz – Futon  
Tim & Jan Lortie – Chest Freezer  
Dr. Ann & Tim Marty – Medical and Food Supplies  
Bea Matzke – Deer Skins for Nature Center, Craft Bows, Yarn  
Charles & Tiana Montgomery – Pea Gravel for Log Cabin Trail  
Duane & Sandy Nagel – 7 Large Round Hay Bales  
Jack Rath – Cross Country Skis and Poles  
Brian & Michelle Renkas Family – Amazon Wish List Items  
John & Wanda Reschke – Two Queen Bedding Sets  
Bob & Sally Severson – Brush Mower  
Sophia Stanton – Amazon Wish List Items  
Maureen & Tom Starmack – Wood Working Equipment  
Char Tumi – Shelter, Labor, and Feed as well as Llamas, Sheep, and Goats for  
Summer Camp and Road to Bethlehem



# Summer Staff 2024



**Bobbi Onsrud**  
Assistant Program  
Director  
Georgia



**Camille Schaefer**  
Wrangler  
Wisconsin



**Dana Vazquez**  
Counselor  
Mexico



**Doug Feyen**  
Program Coordinator  
Wisconsin



**Dejah Pohlman**  
Counselor  
Wisconsin



**Emiliano Lima**  
Counselor  
Mexico



**Faith Henkel**  
Media/Marketing  
Intern  
Wisconsin



**Isabella Burelbach**  
Day Camp  
Coordinator  
Wisconsin



**Israel Mockray**  
Retreat Host  
Tanzania



**Israel Ramirez**  
Village Leader  
Mexico



**Jacob Hoeft**  
Counselor  
Wisconsin



**Jorge Hernandez**  
Counselor  
Mexico



**JP DeBack**  
Naturalist  
Colorado



**Karina Bronson**  
Counselor  
Wisconsin



**Kyle Trietley**  
LEADs Coordinator  
Wisconsin



**Leonardo Rayas**  
Counselor  
Mexico



**Madi DeBack**  
Lead Wrangler  
Colorado



**Maya Stadler**  
Counselor  
Wisconsin



**Max Marty**  
Kitchen Assistant  
Wisconsin



**Natalie Hoeft**  
Adventure  
Coordinator  
Wisconsin



**Ollie Gerth**  
Program Coordinator  
Iowa



**Ombeni Goss**  
Village Leader  
Wisconsin



**Paulo Landa**  
Counselor  
Mexico



**Raven Regenold**  
Fine Arts Coordinator  
Wisconsin



**Refilwe Moepang**  
Counselor  
South Africa



**Sam Renkes**  
Counselor  
Wisconsin



**Sarah Hopp**  
Outpack Coordinator  
Minnesota



**Sophie Ambrose**  
Wrangler  
Wisconsin



**Sophia Stanton**  
Counselor  
Wisconsin



**Deacon Stephanie**  
Program Director